

MAHINDRA RURAL HOUSING FINANCE LIMITED

Additional Information as required under Section 197(12) of the Companies Act, 2013 and Rule 5(2) and 5(3) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of Board's Report for the year ended 31st March, 2018.

Sr. No.	Name of Employee	Designation	Gross Remuneration (subject to income-tax) (Rs. in Lakhs)	Qualifications	Experience (Years)	Age (Years)	Date of Commencement of Employment	Last Employment held, Designation and Organisation
1	Mr. Anuj Mehra	Managing Director	214.42	Bachelor in Economics P.G.D.M., I.I.M. (Ahmedabad)	35	57	1 st March, 2009	Vice President – Marketing, Mahindra & Mahindra Limited
2	Mr. Dharmesh Vakharia	Chief Financial Officer	112.46	Bachelor of Commerce, Chartered Accountant	19	44	1 st August, 2011	General Manager – Accounts, Mahindra & Mahindra Financial Services Limited
3	Mr. Srinivasan Kannan	Associate Vice President - Operations	104.51	M.com, P.G.D.M.M	31	53	6 th April, 2016	Sr. GM Operations – Country Group 2, Mahindra & Mahindra Financial Services Limited

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4	Mr. Shantanu Rege	Chief Operating Officer	100.99	MBA - Harvard Business School B. Tech (Electrical Engineering) - IIT Bombay	12	34	1 st April, 2016	Executive Assistant – Chairman & MD, Mahindra & Mahindra Limited
5	Ms. Moonmoon Roy	General Manager - HR	56.16	MBA - HR	14	37	1 st September, 2016	Deputy General Manager - HR, Mahindra & Mahindra Limited
6	Mr. Pankaj Verma	General Manager - Credit	42.06	B.com, CA	17	40	2 nd December, 2014	Sr. Chief Manager, Dewan Housing Finance Limited.
7	Mr. P.V. Anil Kumar Nambiar	Regional Business Head	38.87	MBA - Finance	24	46	27 th September, 2003	Sr. Manager – Operations, Mahindra & Mahindra Financial Services Limited
8	Mr. Vinod Kumar Maddala	Regional Business Head	38.05	MBA – Marketing	18	43	12 th November, 2009	Regional Sales Manager, ICICI Bank Limited

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9	Mr. Vinod Kumar Sharma	Regional Business Head - Operations	37.31	Bachelor in Mass Communication	13	42	19 th September, 2011	Collection Manager- PL STPL & Home Equity, Cholamandalam Investment and Finance Company Limited
10	Mr. Rajendra Chalke	Deputy General Manager - Accounts	33.04	B.com, Advance Diploma in Computer Programming	25	48	01 st August, 2011	Manager – Accounts, Mahindra & Mahindra Financial Services Limited

Notes:

1. Nature of employment for the Managing Director is contractual and for the rest, permanent. Terms and conditions of employment, including the notice period, are as per Company's Rules/contract.
2. None of the employees mentioned above is related to any Director of the Company.
3. No employee was in receipt of remuneration more than the remuneration drawn by a Managing Director and holds, by himself or alongwith his spouse and dependent children, not less than 2% of the Equity Shares of the Company.
4. The remuneration mentioned above is as per Section 2(78) of the Companies Act, 2013.

For and on behalf of the Board

Ramesh Iyer
Chairman

Mumbai, 18th April, 2018